



LEAP II & Step-UP

Vision:

The LEAP II & STEP-UP Program serves our community by providing training and employment assistance leading to greater prosperity for individuals and families.

Goal:

Insuring that adults 17 & up secure training and employment in the building trades arena leading to gainful employment in the building trades industry.

Key

Priorities:

- ⇒ Building and construction trades knowledge and OJT
- ⇒ Service, training & employment in the building trades field
- ⇒ Job Placement with continued OJT resulting in apprenticeships & jobs

Summary of Services

Key services provided through LCUL LEAP II & STEP-UP program include:

- ⇒ Case management services throughout the training and employment phases;
- ⇒ Orientation to the building trades with paid training experiences leading to employment;
- ⇒ Career Exploration and related training at Lorain County Community College;
- ⇒ Construction tools experience via construction trades community service and employment;
- ⇒ Regular one-on-one and group consultations to discuss goals, progress, and training needs;
- ⇒ Resume and job search assistance throughout experience in the LEAP II & STEP-UP Program;
- ⇒ Supportive services to include transportation, tools acquisition and apprenticeship acquisition/employment;
- ⇒ Securing of recommendations from contractors, trainers and employers familiar with employment progress;
- ⇒ Transfer of LCJFS mandatory community service requirements to LCUL;
- ⇒ Provision of 144 hours of related training (OSHA, masonry, carpentry, blue print reading, etc.) paid for by LCUL

Note: The OCUL LEAP II & STEP-UP program is approved by the USDOL, BAT, USDHUD, Office of Labor Development and Ohio Apprenticeship Council as a legitimate apprenticeship training program.

How the Community Can Help

⇒ **Individuals/Independent contractors**

- Make referrals to the program
- Provide on-the-job-training (OJT) opportunities for trained participants
- Approach the Urban League for qualified candidates
- Share your knowledge and expertise with program participants

⇒ **Business and Industry**

- Provide training and employment opportunities for project graduates
- Join the STEP-UP potential employer pool at the LCUL
- Provide apprenticeship training opportunities in the construction trades

Call 440-323-3364 ext 35 or 30